About COMPUWARE S.A.

For nearly 40 years, Compuware has delivered software, experts and best practices to make your applications work well and deliver business value. Our people and software ensure that critical technologies work like they should — all the time — for 7,100 customers around the globe. When technology performance really matters — and it matters now more than ever — organizations, including 46 of the top 50 Fortune 500 companies and 12 of the 20 most visited U.S. web sites, turn to Compuware.

"Who We Are"

If you are looking for a company that values, encourages and rewards employees, and provides the work environment where you can best use your talents and grow professionally, you've come to the right place.

To succeed in today's market, companies must use high-performing technologies to improve customer satisfaction, gain competitive advantages and strengthen their brands. Since 1973, Compuware has helped its customers achieve the promise of technology. So, who do you work for when you work for Compuware?

- We are the technology performance company, providing software, experts and best practices to companies around the globe.
- We are a trusted partner for 46 of the top 50 Fortune 500 companies and 12 of the top 20 most-visited U.S. web sites.
- We ensure technology works well and delivers the value businesses require and the service end users demand.

From manufacturing to medicine, companies from every industry and from around the world turn to Compuware to solve complex IT problems. And it's our employees who have earned us our reputation as a recognized leader in the industry.

Professional Development Program

Compuware's Professional Development Program (PDP) is seeking recently degreed, highly motivated and energetic candidates. This elite program turns you into highly skilled, precision-trained professional on the fast track to success. The program is formulated to produce the world's next corporate leaders with character, confidence and the respect of peers. Program participants are challenged by real-world scenarios of business- and technology-related issues. They are introduced to Compuware's revolutionary products and people on the most in-depth level, through hands-on training, mock demonstrations and side-by-side mentoring. Get an education in technology performance while learning our entire business from top to bottom at our world-class headquarters.

This program focuses on training for our Solution Delivery Group (SDG). The SDG team members work one on one with customers on implementation and training, either on a short-term basis as a consultant, or as part of our Premium Guardian Services team. Guardians maintain and mature a customer's investment in Compuware solutions, to ensure our customers get maximum value. Guardians ensure our solutions run optimally, and work with IT to report its success and value to the business, during long-term, on-site engagements.

As a result of the PDP reach, you must be willing to travel, as assignments could take you to various locations across the country or around the world!

Professional Development Program (PDP) Associate–For Compuware's Gomez SDG Delivery Consultant

Compuware is looking for candidates for the next Professional Development Program (PDP) class which will be focused on graduating Gomez Solution Delivery Consultants for Gomez Guardian Services roles.
A bright, technical, enthusiastic, degreed professional with excellent interpersonal skills will find this to be a challenging and rewarding opportunity! In this position you will work with Compuware's leading edge Gomez technology, to deliver high-value services that are in heavy demand from Compuware's large customer base.
We are looking to add ambitious, positive, hard-working, assertive members that are interested in joining a dynamic team of professionals that deliver Gomez Professional Services across North America (and worldwide).
Compuware trained Delivery Consultants in Gomez™ will provide consultative support for administration, configuration and maintenance of the implemented system. Compuware Delivery Consultants are trained in new release functionality and leverage a proven migration methodology to dramatically reduce time, effort and risk associated with major software upgrades.
To ensure new Delivery Consultants are sufficiently equipped for success, Compuware provides a structured PDP program that is a technical and business mix of classroom, self-study and in-the-field observation activities. Upon graduation of the PDP program, consultants are expected to represent Compuware in the highest professional manner, through written and oral communications, to ensure maximum client satisfaction for all engagements.

Responsibilities:
• Represent Compuware as a product expert on the Gomez suite.
• Earn the confidence of customers as a trusted advisor in application performance management.
• Ensure effective monitoring of critical business applications at customer sites.
• Administer, configure, maintain and mature Gomez™ as it relates to customer needs.
• Maintain and enhance dashboards and reports to meet requirements of IT and business users.
• Help customers troubleshoot, profile and predict application performance issues.
• Mentor and train customers on the Gomez™ solution and best practices.
• Assist sales team in identifying new opportunities for products and services at customer sites.

Requirements:
• Recently degreed in Computer Engineering, Computer Science or Computer Information Systems
• High level of competence and fluency in English
• Ability to tackle complex application environments to provide customers with clear guidance on implementation strategy and potential performance improvements
• Willingness to relocate and/or travel extensively across North America
• Internship, co-op and/or significant IT project-based assignments while at university
• Strong work ethic and a "can-do" attitude
• Strong interpersonal communication skills
• Strong passion and desire to learn new technology
• Solid presentation and writing skills and experience with creating professional reports and deliverables
• Expertise in one or more of these key technologies is desirable:
o J2EE, ASP.NET, web development, Networking, Databases, Citrix, VMware, Java, .NET

PDP program will start in August 2012 in Detroit, Michigan, USA. Candidate will be responsible for all VISAs and necessary legal documents to be admitted to the U.S. and to the program. Compuware will provide all necessary paper work that should be requested.
Flight and accommodations will be covered by Compuware. Candidate will be paid a stipend and will be responsible for their own expenses.

Candidates will sign a permanent contract prior to the start of the training and upon successful completion of the training program will continue with us for a minimum of two years.

How to Apply

All interested candidates must send their CVs to: info.spain@compuware.com **no later than Wednesday, April 25, 2012**.
Please be sure to include in the title: PDP CV (followed by your name).